Equality, Diversity and Inclusion Policy

The Folklore Society is committed to promoting and valuing equality and diversity across all of its activities and working practices. The Society adheres to the Equality Act 2010, and is thereby proactive in:

* eradicating discrimination, victimisation, and harassment
* advancing equality of opportunity between people who share a protected characteristic and those who do not, namely with regard to: age, disability, gender identity, race and ethnicity, national origins, sexual orientation, pregnancy and maternity, religion or belief, marriage and civil partnerships
* promoting positive relations between people who share a protected characteristic and those who do not.

The Folklore Society aims to provide a fair and inclusive working environment in which everyone is valued and respected, and it will respond seriously to any attempts to challenge this ethos. The Society will:

* ensure that our journal, newsletter, website and social media do not promote any exclusionary or prejudiced views
* consider what positive action we can take to increase diversity across the Society
* welcome applications for its prizes and awards from all who are qualified, regardless of ethnic or national origin, race, gender, sex, disability, age, sexual orientation, religion, marital status or family circumstances.

All employees, Council members, trustees, members, applicants for awards and prizes, and volunteers will be made aware of the Society’s equality, diversity and inclusion policy.